



केन्द्रीय माध्यमिक शिक्षा बोर्ड

(शिक्षा मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन)

CENTRAL BOARD OF SECONDARY EDUCATION

(An Autonomous Organisation under the Ministry of Education, Govt. of India)

No. CBSE/Rectt.Cell/12(2)/2025/9933-1033

Dated: 08.09.2025

NOTIFICATION

In supersession to Notification No. CBSE/Rectt.Cell/12(2)/2022/1855209-308 dated 21.09.2022 and consequent upon the recommendations of the 141st Governing Body in its meeting held on 25.06.2025 under Additional Agenda Item No. III, and the subsequent approval of the Controlling Authority of the Board, i.e., Secretary (SE&L), Ministry of Education, the Recruitment Rules and nomenclature for Academics/Skill Education/Training Cadres of the Board has been amended. Accordingly, revised Recruitment Rules are annexed herewith.

This issues with the approval of the Competent Authority of the Board.


(Himanshu Gupta)
Secretary

Distribution:-

1. Deputy Secretary to Chairman, CBSE for kind information of the Chairman, CBSE.
2. All Heads of Departments/Regional Directors of the Board.
3. Joint Secretary (A&L) / Coordination / IT / AIAFA.
4. All the Regional Officers/Head of CoEs of the Board/ACCPD, Raebareli.
5. President, Shiksha Board Staff Welfare Association.
6. Hindi Cell, CBSE, Headquarter for Hindi Translation.
7. Scrap file/Guard File/Notice Board.

RECRUITMENT RULES FOR THE POST OF "PROFESSOR & DIRECTOR (ACADEMICS)"

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Professor & Director (Academics)	01	Group 'A'	Pay Level-13A as per 7 th CPC	Selection	56 years for deputation	For Promotion: Three Years regular service as Associate Professor & Additional Director (Academics/Skill Education/Training). For Deputation: A. Essential: i. Educational Qualifications: 1. Post Graduate Degree in any discipline from a recognised University / Institute. 2. B.Ed. degree from a recognised University/Institute 3. NET/SLET or equivalent or Doctorate Degree. ii. Experience: 1) Holding analogous post. OR Minimum of 03 years of experience in the Pay Level-13 as per 7th CPC or equivalent. 2) Total 15 Years' experience in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/Academic Administration/ Industry/ Research/ Professional. B. Desirable: 1. M.Ed./ M.Phil. or equivalent. 2. Contribution to educational innovation, curricula design & technology mediated teaching learning process. 3. Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/International Level. 4. Experience in handling Academic/ Administration/ Legal/ Establishment/ RTI matters. 5. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	No

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE/ SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	By promotion failing which by Deputation	As per Column 07	1. Secretary (SE&L), Ministry of Education 2. Chairperson, CBSE 3. Joint Secretary (SE&L), Ministry of Education 4. Representative of SC/ST/Minority 5. Commissioner KVS/ Commissioner NVS	N.A

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RECRUITMENT RULES FOR THE POST OF "ASSOCIATE PROFESSOR & ADDITIONAL DIRECTOR (ACADEMICS)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Associate Professor & Additional Director (Academics)	07	Group 'A'	Pay Level-13 as per 7 th CPC	Selection	56 years for Deputation/Short term contract	For Promotion: Five Years regular service as Assistant Professor & Joint Director (Academics/Skill Education/Training). For Deputation/Short term Contract: A. Essential: i. Educational Qualifications: 1. Post Graduate Degree in any discipline from a recognized University/Institute. 2. B.Ed. degree from a recognized University/Institute. 3. NET/SLET or equivalent or Doctorate Degree. ii. Experience: (1) Holding analogous post. OR Minimum of 03 years' experience in Level-12 as per 7th CPC or equivalent. (2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/ Academic Administration/ Industry/ Research. B. Desirable: 1. M.Ed./M.Phil. or equivalent. 2. Contribution to educational innovation, curricula design & technology mediated teaching learning process. 3. Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level. 4. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	No

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	By promotion failing which by Deputation/ Short term Contract	As per Column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

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RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & JOINT DIRECTOR (ACADEMICS)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Assistant Professor & Joint Director (Academics)	07	Group 'A'	Pay Level-12 as per 7 th CPC	Selection	56 years for Deputation/ Short term Contract	For Promotion: Five Years regular service as Assistant Professor & Deputy Director (Academics/Skill Education/Training). For Deputation/Short term Contract: A. Essential: Educational Qualifications: - Post Graduate Degree in any discipline from a recognized University/Institute. - B.Ed. degree from a recognized University/Institute. - NET/SLET or equivalent or Doctorate Degree. Experience: - Holding analogous post. OR Minimum of 03 years' experience in Level-11 as per 7th CPC or equivalent. - Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/ Academic Administration/ Industry/ Research. B. Desirable: - M.Ed./M.Phil. or equivalent. - Contribution to educational innovation, curricula design & technology mediated teaching learning process. - Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level. - Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	No

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	75% by promotion failing which by Deputation 25% by Deputation/Short term Contract	As per Column 07	- Chairperson, CBSE - Joint Secretary (SE&L), MoE - Representative of SC/ST/OBC/ Minority Community - Secretary CBSE - Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

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RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & JOINT DIRECTOR (ACADEMICS)"

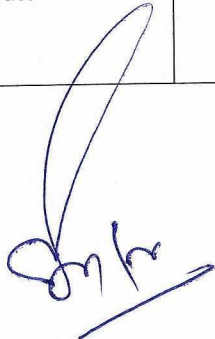
NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS
1	2	3	4	5	6	7
Assistant Professor & Joint Director (Academics)	01 (Psychometrics)	Group 'A'	Pay Level-12 as per 7 th CPC	Selection	56 years for Deputation/ Short term Contract	For Promotion: Five Years regular service as Assistant Professor & Deputy Director (Academics /Skill Education /Training) For Deputation/Short term Contract: A. Essential i. Educational Qualifications Post Graduate Degree in Psychology/ Education Technology/ Economics / Maths / Statistics/Engineering / Computer Science from a recognized University/ Institute. ii. Experience (1) Holding analogous post Minimum of 03 years' regular service in Level-11 as per 7th CPC or equivalent. OR (2) Experience as per (1) above should be in a Govt. Institution/ University/ Organization/ PSUs/ Autonomous Body/ Statutory Body with Educational Testing and Measurement, Data Analysis, Research, Assessment Design etc. B. Desirable 1. M.Ed./M.Phil. or equivalent. 2. Degree or Certification in Data Science or Data Analytics. 3. NET/SLET or equivalent or Doctorate Degree. 4. Experience in Data Analysis/Data Research, Data Mining, Visualization. 5. Skill Sets (i) Technical Skills - Ability to engage with basic tools and techniques of CTT and IRT to measure and improve the assessment quality. (ii) Excellent presentation & writing skills. (iii) Ability to collaborate with Academic and Analytics/Statistics team and share actionable feedback with relevant audience. (iv) Strong mathematical skills to help collect, measure, organize and analyze data. (v) Knowledge of programming languages like R and Python. (vi) Proficiency in statistics and statistical packages like Excel, SPSS, SAS to be used for data set analyzing. (vii) Systematic and logical approach to problem- Solving. 6. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.

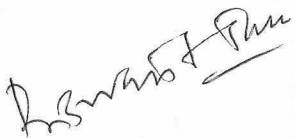
WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES	PERIOD OF PROBATION, IF ANY.	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION AND PERCENTAGE OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.	IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.
8	9	10	11	12	13
No	N.A.	Promotion failing which by Deputation/Short term Contract.	As per column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	N.A.

RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & JOINT DIRECTOR " (ACADEMICS)

NAME OF POST	NO. OF POST	CLASSIFI CATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER SELECTION POST OR NON- SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS
1	2	3	4	5	6	7
Assistant Professor & Joint Director (Academics)	01 (Sports)	Group 'A'	Pay Level-12 as per 7 th CPC	Selection	56 years for Deputation/ Short term Contract	For Promotion: Five Years regular service as Assistant Professor & Deputy Director (Academics /Skill Education /Training). For Deputation/Short term Contract: A. Essential i. Educational Qualifications - Post Graduate Degree in Physical Education (2 yrs. Course) from a recognized University/ Institute. - NET/SLET or equivalent or Doctorate Degree. ii. Experience (1) Holding analogous post OR Minimum of 03 years' regular service in Level-11 as per 7th CPC or equivalent. (2) Experience as per (1) above should be in the area of Sports Coaching, Sports Planning, Research in Physical Education and Sports Science, Teaching/ Academics in a Govt. Institution/ University/ Organization/ PSUs/ Autonomous Body/ Statutory Body/ other Recognized body. B. Desirable - M.Phil. or equivalent. - Contribution to educational innovation, curricula design & technology mediated teaching learning process. - Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level. - Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.

WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES	PERIOD OF PROBATION, IF ANY.	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION AND PERCENTAGE OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.	IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.
8	9	10	11	12	13
No	N.A.	75% by promotion failing which by Deputation. 25% by Deputation/Short term Contract	As per column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	N.A.





RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & DEPUTY DIRECTOR (ACADEMICS)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Assistant Professor & Deputy Director (Academics)	13	Group 'A'	Pay Level-11 as per 7 th CPC	Selection	56 years for Deputation/ Short term Contract	For Promotion: Five Years regular service as Assistant Professor & Assistant Director (Academics/Skill Education/Training). For Deputation/Short term Contract: A. Essential: Educational Qualifications: - Post Graduate Degree in any discipline from a recognized University/Institute. - B.Ed. degree from a recognized University/Institute. - NET/SLET or equivalent or Doctorate Degree. Experience: - Holding analogous post. OR Minimum of 03 years' experience in Level-10 as per 7th CPC or equivalent. - Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/ Academic Administration/ Industry/ Research. B. Desirable: - M.Ed./M.Phil. or equivalent. - Contribution to educational innovation, curricula design & technology mediated teaching learning process. - Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level. - Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	No

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	75% by promotion failing which by Deputation 25% by Deputation/Short term Contract	As per Column 07	- Chairperson, CBSE - Joint Secretary (SE&L), MoE - Representative of SC/ST/OBC/ Minority Community - Secretary CBSE - Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & DEPUTY DIRECTOR (ACADEMICS)"

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS
1	2	3	4	5	6	7
Assistant Professor & Deputy Director (Academics)	02 (Psychometrics)	Group 'A'	Pay Level-11 as per 7 th CPC	Selection	56 years for Deputation/ Short term Contract	For Promotion: Five Years regular service as Assistant Professor & Assistant Director (Academics /Skill Education /Training) For Deputation/Short term Contract: A. Essential i. Educational Qualifications Post Graduate Degree in Psychology/ Education Technology/ Economics / Maths / Statistics/ Engineering / Computer Science from a recognized University/ Institute. ii. Experience (1) Holding analogous post OR Minimum of 03 years' regular service in Level-10 as per 7th CPC or equivalent. (2) Experience as per (1) above should be in a Govt. Institution/ University/ Organization/ PSUs/ Autonomous Body/ Statutory Body with relevant experience dealing with Education, Educational Testing and Measurement, Data Analysis, Research, Assessment Design. B. Desirable 1. M.Ed./M.Phil. or equivalent. 2. Degree or Certification in Data Science or Data Analytics. 3. NET/SLET or equivalent or Doctorate Degree. 4. Experience in Data Analysis/Data Research, Data Mining, Visualization. 5. Skill Sets (i) Technical Skills - Ability to engage with basic tools and techniques of CTT and IRT to measure and improve the assessment quality. (ii) Excellent presentation & writing skills. (iii) Ability to collaborate with Academic and Analytics/Statistics team and share actionable feedback with relevant audience. (iv) Strong mathematical skills to help collect, measure, organize and analyze data. (v) Knowledge of programming languages like R and Python. (vi) Proficiency in statistics and statistical packages like Excel, SPSS, SAS to be used for data set analyzing. (vii) Systematic and logical approach to problem- Solving. 6. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.

WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES	PERIOD OF PROBATION, IF ANY.	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION AND PERCENTAGE OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.	IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.
8	9	10	11	12	13
No	N.A.	Promotion failing which by Deputation/Short term Contract.	As per column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	N.A.

RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & DEPUTY DIRECTOR " (ACADEMICS)

NAME OF POST	NO. OF POST	CLASSIFI CATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER SELECTION POST OR NON- SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS
1	2	3	4	5	6	7
Assistant Professor & Deputy Director (Academics)	01 (Sports)	Group 'A'	Pay Level-11 as per 7 th CPC	Selection	56 years for Deputation/ Short term Contract	For Promotion: Five Years regular service as Assistant Professor & Assistant Director (Academics /Skill Education /Training). For Deputation/Short term Contract: A. Essential i. Educational Qualifications - Post Graduate Degree in Physical Education (2 yrs. Course) from a recognized University/ Institute. - NET/SLET or equivalent or Doctorate Degree. ii. Experience (1) Holding analogous post OR Minimum of 03 years' regular service in Level-10 as per 7th CPC or equivalent. (2) Experience as per (1) above should be of Sports Coaching, Sports Planning, Research in Physical Education and Sports Sciences, Teaching/ Academics in a Govt. Institution/ University/ Organization/ PSUs/ Autonomous Body/ Statutory Body/ other Recognized body. B. Desirable - M.Phil. or equivalent. - Contribution to educational innovation, curricula design & technology mediated teaching learning process. - Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level. - Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.

WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES	PERIOD OF PROBATION, IF ANY.	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION AND PERCENTAGE OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.	IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.
8	9	10	11	12	13
No	N.A.	75% by promotion failing which by Deputation. 25% by Deputation/Short term Contract	As per column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	N.A.

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RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & ASSISTANT DIRECTOR (ACADEMICS)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Assistant Professor & Assistant Director (Academics)	20	Group 'A'	Pay Level – 10 as per 7 th CPC	Selection	30 Years for Direct Recruitment/ Short Term Contract 56 years for deputation	For Direct Recruitment/Short term contract: A. Essential: i. Educational Qualifications: - Post Graduate Degree in any discipline with 55% marks (or equivalent grade) from a recognized University/ Institute with provision of applicable concession to the respective categories. B. Desirable: i. Educational Qualifications: - B.Ed./M.Ed or equivalent from a recognized University/ Institute. - NET/SLET - NET-JRF - Doctorate Degree from a recognized University/ Institute. For Deputation: A. Essential i. Educational Qualifications - Post Graduate Degree in any discipline from a recognized University/Institute. - B.Ed. degree from a recognized University/ Institute. - NET/SLET or equivalent or Doctorate Degree. ii. Experience - Holding analogous post. OR Minimum of 03 years' regular service either in Level-8 or in Level-7 as per 7th CPC, or taken together. - Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/Academic Administration/ Industry/ Research. B. Desirable: - M.Ed./M.Phil. or equivalent. - Contribution to educational innovation, curricula design & technology mediated teaching learning process. - Experience in organizing seminars, in-service courses, orientation programmes for teachers, Symposia etc. at National/International Level. - Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. - B.Ed. in Special Education. Note 1:- The candidates having desirable qualification B.Ed / M.Ed or equivalent may be compensated with some additional points/marks at interview stage as per details given below:- Either B.Ed or M.Ed or equivalent – 03 marks NET/SLET – 03 marks NET-JRF – 04 marks Ph.D – 05 marks NET/SLET+Ph.D – 06 marks * Assigned marks for desirable qualification are restricted to maximum 06 within the total 30 marks allotted for interview. Note 2:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	N.A.

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RECRUITMENT RULES FOR THE POST OF “ASSISTANT PROFESSOR & ASSISTANT DIRECTOR (ACADEMICS)”

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
2 Years	75 % by direct recruitment failing which by Deputation 25% Deputation/ Short-term Contract	As per Column 07	For Direct Recruitment/Deputation/Short term contract 1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

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RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & ASSISTANT DIRECTOR " (ACADEMICS)

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT FOR DIRECT RECRUITS	EDUCATIONAL AND OTHER QUALIFICATIONS
1	2	3	4	5	6	7
Assistant Professor & Assistant Director (Academics)	02 (Inclusive Education)	Group 'A'	Pay Level-10 as per 7 th CPC	Selection	30 years for Direct Recruitment/ Short term contract. 56 years for deputation	Only Deputation/Short-term Contract: A. Essential: i. Educational Qualifications: - Post Graduate Degree in any discipline from a recognized University/ Institute. - B.Ed. (Special Education)/Bachelor's Degree in Special Education from a recognized University/ Institute. - NET/SLET or equivalent or Doctorate Degree. ii. Experience: (1) Holding analogous post. OR Minimum of 03 years' regular service either in the Pay Level-8 as per 7th CPC or in the Pay Level-7 as per 7th CPC or taken together. (2) Experience as per (1) above should be in a Govt. Institution/ University/ Organization/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/Academics. B. Desirable (For Direct Recruitment/Short Term Contract/Deputation): - M.Ed. in Special Education or equivalent. - Contribution to educational innovation, curricula design & technology mediated teaching learning process. - Experience in organising seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/International Level. - Experience in the area of Special Education. - Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.
WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES	PERIOD OF PROBATION, IF ANY.	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION AND PERCENTAGE OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.	IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/DEPUTATION TO BE MADE		IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.
8	9	10	11		12	13
NA	2 years	Deputation/Short-term Contract.	As per column 07		For Direct/Deputation/Short term contract - Chairperson, CBSE - Joint Secretary (SE&L), MoE - Representative of SC/ST/OBC/ Minority Community - Secretary CBSE - Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	N.A.

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RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & ASSISTANT DIRECTOR " (ACADEMICS)

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY /PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATIONAL AND OTHER QUALIFICATIONS
1	2	3	4	5	6	7
Assistant Professor & Assistant Director (Academics)	01 (Psychometrics)	Group 'A'	Pay Level-10 as per 7 th CPC	Selection	30 years for Direct Recruitment/ Short term contract. 56 years for deputation	Only Deputation/Short-term Contract: A. Essential i. Educational Qualifications Post Graduate Degree in Psychology/ Education Technology/ Economics / Maths / Statistics/Engineering / Computer Science from a recognized University/ Institute. ii. Experience (1) Holding analogous post. OR Minimum of 03 years' regular service either in the Pay Level-8 as per 7th CPC or in the Pay Level-7 as per 7th CPC or taken together. (2) Experience as per (1) above should be in a Govt. Institution/ University/ Organization/ PSUs/ Autonomous Body/ Statutory Body with relevant experience. B. Desirable (For Direct Recruitment/Short Term Contract/Deputation) 1. Degree or Certification in Data Science or Data Analytics. 2. Experience in an Institution/Organisation dealing with Education, Educational Testing and Measurement, Data Analysis, Research, Assessment Design. 3. NET/SLET or equivalent or Doctorate Degree. 4. Skill Sets (i) Technical Skills - Ability to engage with basic tools and techniques of CTT and IRT to measure and improve the assessment quality. (ii) Excellent presentation & writing skills. (iii) Ability to collaborate with Academic and Analytics/Statistics team and share actionable feedback with relevant audience. (iv) Strong mathematical skills to help collect, measure, organize and analyze data. (v) Knowledge of programming languages like R and Python. (vi) Proficiency in statistics and statistical packages like Excel, SPSS, SAS to be used for data set analyzing. (vii) Systematic and logical approach to problem- Solving. 5. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.

WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES	PERIOD OF PROBATION, IF ANY.	METHOD OF RECRUITMENT WHETHER BY DIRECT RECRUITMENT OR BY PROMOTION OR BY DEPUTATION AND PERCENTAGE OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS.	IN CASE OF RECRUITMENT BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UNION PUBLIC SERVICE COMMISSION TO BE CONSULTED IN MAKING RECRUITMENT.
8	9	10	11	12	13
No	N.A.	Deputation/Short-Term Contract.	As per column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	N.A.

RECRUITMENT RULES FOR THE POST OF "PROFESSOR & DIRECTOR (SKILL EDUCATION)"

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Professor & Director (Skill Education)	01	Group 'A'	Pay Level-13A as per 7 th CPC	Selection	56 years for deputation	For Promotion: Three years regular service as Associate Professor & Additional Director (Academic/ Skill Education/ Training). For Deputation: A. Essential: i. Educational Qualifications: Post Graduate degree in any discipline from a recognised University/ Institute. ii. Experience: 1) Holding analogous post in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Statutory Bodies and experience in Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment. OR Minimum of 03 years' regular service in the Pay Level-13 as per 7th CPC or equivalent. 2) Total 15 Years' experience in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/Statutory Bodies in the area of administration of vocational education and curriculum development of Vocational Education and training. B. Desirable: 1. Four years Bachelor Degree in Engineering or Technology/Vocational discipline from a recognized university or Institutes. 2. Ph.D or Equivalent Academic Works/Publication in the area of vocational Education. 3. Experience in Designing & running program in collaboration with industry. 4. Driving Technology based & content based innovation to assess different skills and learning outcomes. 5. Ability to understand research & data collection processes to gather information related to industry requirements & futuristic job roles. 6. Has innovated in course design and pedagogy to create high quality curriculum that meet industry needs and are aligned with regulatory requirements. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	No

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE/ SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	100% Promotion failing which by Deputation	As per Column 07	1. Secretary (SE&L), Ministry of Education 2. Chairperson, CBSE 3. Joint Secretary (SE&L), Ministry of Education 4. Representative of SC/ST/Minority 5. Commissioner KVS/ Commissioner NVS	N.A

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RECRUITMENT RULES FOR THE POST OF "ASSOCIATE PROFESSOR & ADDITIONAL DIRECTOR (SKILL EDUCATION)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Associate Professor & Additional Director (Skill Education)	01	Group 'A'	Pay Level-13 as per 7 th CPC	Selection	56 years for deputation	For Promotion: Five Years regular service as Assistant Professor & Joint Director (Academics/Skill Education/Training). For Deputation: A. Essential: Educational Qualifications: Post Graduate Degree in any discipline from a recognized University/Institute. Experience: - Holding analogous post in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Bodies/Statutory Bodies and experience in Teaching/Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment. OR - Minimum of 03 years' regular service in the Pay Level-12 as per 7th CPC or equivalent. - Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Bodies/ Statutory Bodies in the area of Teaching/Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment. B. Desirable: - Four years Bachelor Degree in Engineering or Technology/Vocational discipline from a recognized university or Institutes. - Ph.D or Equivalent Academic Works/Publication in the area of vocational Education. - Experience in Designing & running program in collaboration with industry. - Driving Technology based & content based innovation to assess different skills and learning outcomes. - Ability to understand research & data collection processes to gather information related to industry requirements & futuristic job roles. - Has innovated in course design and pedagogy to create high quality curriculum that meet industry needs and are aligned with regulatory requirements. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	NA

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	100% Promotion failing which by Deputation	As per Column 07	- Chairperson, CBSE - Joint Secretary (SE&L), MoE - Representative of SC/ST/OBC/ Minority Community - Secretary CBSE - Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & JOINT DIRECTOR (SKILL EDUCATION)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Assistant Professor & Joint Director (Skill Education)	03	Group 'A'	Pay Level-12 as per 7 th CPC	Selection	56 years for deputation/ Short term contract	For Promotion: Five Years regular service as Assistant Professor & Deputy Director (Academics/Skill Education/Training). For Deputation/Short term Contract: A. Essential: i. Educational Qualifications: Post Graduate Degree in any discipline from a recognized University/Institute. ii. Experience: (1) Holding analogous post in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Bodies/Statutory Bodies and experience in Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment. OR Minimum of 03 years' regular service in the Pay Level-11 as per 7th CPC or equivalent. (2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Bodies/ Statutory Bodies in the area of Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment. B. Desirable: 1. Four years Bachelor Degree in Engineering or Technology/Vocational discipline from a recognized university or Institutes. 2. Ph.D or Equivalent Academic Works/Publication in the area of Vocational Education. 3. Experience in Designing & running program in collaboration with industry. 4. Driving Technology based & content based innovation to assess different skills and learning outcomes. 5. Ability to understand research & data collection processes to gather information related to industry requirements & futuristic job roles. 6. Has innovated in course design and pedagogy to create high quality curriculum that meet industry needs and are aligned with regulatory requirements. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	NA

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	75% by promotion failing which by deputation. 25% by deputation/short term contract	As per Column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & DEPUTY DIRECTOR (SKILL EDUCATION)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Assistant Professor & Deputy Director (Skill Education)	03	Group 'A'	Pay Level-11 as per 7 th CPC	Selection	56 years for deputation/ Short term contract	For Promotion: Five Years regular service as Assistant Professor & Assistant Director (Academics/Skill Education/Training). For Deputation/Short term Contract: A. Essential: i. Educational Qualifications: Post Graduate Degree in any discipline from recognized University/Institute. ii. Experience: (1) Holding analogous post in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Bodies/Statutory Bodies and experience in Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment. OR Minimum of 03 years' regular service in the Pay Level-10 as per 7th CPC or equivalent. (2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Bodies/ Statutory Bodies in the area of Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment. B. Desirable: 1. Four years Bachelor Degree in Engineering or Technology/Vocational discipline from a recognized university or Institutes. 2. Ph.D or equivalent Academic Works/Publication in the area of Vocational Education. 3. Experience in Designing & running program in collaboration with industry. 4. Driving Technology based & content based innovation to assess different skills and learning outcomes. 5. Ability to understand research & data collection processes to gather information related to industry requirements & futuristic job roles. 6. Has innovated in course design and pedagogy to create high quality curriculum that meet industry needs and are aligned with regulatory requirements. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	NA

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	75% by promotion failing which by Deputation. 25% by deputation/Short term contract	As per Column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & ASSISTANT DIRECTOR (SKILL EDUCATION)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Assistant Professor & Assistant Director (Skill Education)	09	Group 'A'	Pay Level – 10 as per 7 th CPC	Selection	30 Years for Direct Recruitment/ Short Term Contract 56 years for deputation	For Direct Recruitment/Short term contract: A. Essential: i. Educational Qualifications: - Post Graduate Degree in any discipline with 55% marks (or equivalent grade) from a recognized University/ Institute with provision of applicable concession to the respective categories. B. Desirable: ii. Educational Qualifications: - B.Ed./M.Ed or equivalent from a recognized University/ Institute. - NET/SLET - NET-JRF - Doctorate Degree from a recognized University/ Institute. For Deputation: A. Essential: i. Educational Qualifications: Post Graduate Degree in any discipline from a recognized University or Institute. ii. Experience: - Holding analogous post in a Govt. Institution/University/Organisation/PSUs/Autonomous Bodies/ Statutory Bodies and experience in Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment. OR Minimum of 03 years' regular service either in the Pay Level-8 as per 7th CPC or in the Pay Level-7 as per 7th CPC, or taken together. - Experience as per (1) above should be in a Govt. Institution/University/ Organisation/PSUs/ Autonomous Bodies/Statutory Bodies in the area of Teaching/ Research/ Administration/ Industry/ Vocational Education/ Training/ Assessment. B. Desirable: - Four years Bachelor Degree in Engineering or Technology/Vocational discipline from a recognized university or Institutes. - Ph.D or Equivalent Academic Works/Publication in the area of Vocational Education. - Experience in Designing & running program in collaboration with industry. - Driving Technology based & content based innovation to assess different skills and learning outcomes. - Ability to understand research & data collection processes to gather information related to industry requirements & futuristic job roles. - Has innovated in course design and pedagogy to create high quality curriculum that meet industry needs and are aligned with regulatory requirements. Note 1:- The candidates having desirable qualification B.Ed / M.Ed or equivalent may be compensated with some additional points/marks at interview stage as per details given below:- Either B.Ed or M.Ed or equivalent – 03 marks NET/SLET – 03 marks NET-JRF – 04 marks Ph.D – 05 marks NET/SLET+Ph.D – 06 marks * Assigned marks for desirable qualification are restricted to maximum 06 within the total 30 marks allotted for interview. Note 2:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	N.A.

RECRUITMENT RULES FOR THE POST OF “ASSISTANT PROFESSOR & ASSISTANT DIRECTOR (SKILL EDUCATION)”

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
2 Years	75 % by direct recruitment failing which by Deputation 25% by Deputation/ Short-term Contract	As per Column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

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RECRUITMENT RULES FOR THE POST OF "PROFESSOR & DIRECTOR (TRAINING)"

NAME OF POST	NO. OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Professor & Director (Training)	01	Group 'A'	Pay Level-13A as per 7 th CPC	Selection	56 years for deputation No bar for promotes	For Promotion: Three Years regular service as Associate Professor & Additional Director (Academics/Skill Education/Training). For Deputation: A. Essential: i. Educational Qualifications: 1. Post Graduate Degree in any discipline from a recognised University/ Institute. 2. B.Ed. degree from a recognised University/Institute 3. NET/SLET or equivalent or Doctorate Degree. ii. Experience: 1) Holding analogous post. OR Minimum of 03 years' of experience in the Pay Level-13 as per 7th CPC or equivalent. 2) Total 15 Years' experience in a Govt. Institution/University/Organisation/PSUs/Autonomous Body/Statutory Body with relevant experience in Teaching/Academic Administration/ Industry/ Research/ Professional. B. Desirable: 1. M.Ed./M.Phil. or equivalent. 2. Contribution to educational innovation, curricula design & technology mediated teaching learning process. 3. Experience organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level. 4. Experience in handling Academic Administration/Legal/Establishment/RTI matters. 5. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	N.A.

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/ DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE/ SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	100% Promotion failing which by Deputation	As per Column 07	1. Secretary (SE&L), Ministry of Education 2. Chairperson, CBSE 3. Joint Secretary (SE&L), Ministry of Education 4. Representative of SC/ST/Minority 5. Commissioner KVS/ Commissioner NVS	N.A

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RECRUITMENT RULES FOR THE POST OF "ASSOCIATE PROFESSOR & ADDITIONAL DIRECTOR (TRAINING)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Associate Professor & Additional Director (Training)	03	Group 'A'	Pay Level-13 as per 7 th CPC	Selection	56 years for deputation	For Promotion: Five Years regular service as Assistant Professor & Joint Director (Academics/Skill Education/Training). For Deputation: A. Essential: i. Educational Qualifications: 1. Post Graduate Degree in any discipline from a recognized University/Institute. 2. B.Ed. degree from a recognized University/Institute. 3. NET/SLET or equivalent or Doctorate Degree. ii. Experience: (1) Holding analogous post. OR Minimum of 03 years' experience in Level-12 as per 7th CPC or equivalent. (2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/ Academic Administration/ Industry/ Research. B. Desirable: 1. M.Ed./M.Phil. or equivalent. 2. Contribution to educational innovation, curricula design & technology mediated teaching learning process. 3. Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level. 4. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	N.A.

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	100% Promotion failing which by Deputation	As per Column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

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RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & JOINT DIRECTOR (TRAINING)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Assistant Professor & Joint Director (Training)	09	Group 'A'	Pay Level-12 as per 7 th CPC	Selection	56 years for deputation/ Short Term Contract	For Promotion: Five Years regular service as Assistant Professor & Deputy Director (Academics/Skill Education/Training). For Deputation/Short term contract: A. Essential: Educational Qualifications: - Post Graduate Degree in any discipline from a recognized University/Institute. - B.Ed. degree from a recognized University/Institute. - NET/SLET or equivalent or Doctorate Degree. Experience: - Holding analogous post. OR Minimum of 03 years' experience in Level-11 as per 7th CPC or equivalent. - Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/ Academic Administration/ Industry/ Research. B. Desirable: - M.Ed./M.Phil. or equivalent. - Contribution to educational innovation, curricula design & technology mediated teaching learning process. - Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level. - Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	N.A

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	75% by promotion failing which by Deputation 25% by Deputation/Short term Contract	As per Column 07	- Chairperson, CBSE - Joint Secretary (SE&L), MoE - Representative of SC/ST/OBC/ Minority Community - Secretary CBSE - Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

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RECRUITMENT RULES FOR THE POST OF "ASSISTANT PROFESSOR & DEPUTY DIRECTOR (TRAINING)"

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Assistant Professor & Deputy Director (Training)	12	Group 'A'	Pay Level-11 as per 7 th CPC	Selection	56 years for deputation/ Short Term Contract	For Promotion: Five Years regular service as Assistant Professor & Assistant Director (Academics /Skill Education /Training) For Deputation/Short term contract A. Essential: i. Educational Qualifications 1. Post Graduate Degree in any discipline from a recognized University/Institute. 2. B.Ed. degree from a recognized University/Institute 3. NET/SLET or equivalent or Doctorate Degree. ii. Experience (1) Holding analogous post. OR Minimum of 03 years' experience in Level-10 as per 7th CPC or equivalent. (2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/ Academic Administration/ Industry/ Research. B. Desirable 1. M.Ed./M.Phil. or equivalent. 2. Contribution to educational innovation, curricula design & technology mediated teaching learning process. 3. Experience in organizing seminars, in-service courses, orientation programmes for teachers, Symposia etc. at National/International Level. 4. Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	N.A.

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
N.A	75 % by promotion failing which by Deputation 25% Deputation/ Short-term Contract	As per Column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

RECRUITMENT RULES FOR THE POST OF “ASSISTANT PROFESSOR & ASSISTANT DIRECTOR (TRAINING)”

NAME OF POST	NO OF POST	CLASSIFICATION	PAY BAND AND GRADE PAY/ PAY SCALE	WHETHER SELECTION POST OR NON-SELECTION POST	AGE LIMIT	EDUCATION & OTHER QUALIFICATION	WHETHER AGE AND EDUCATIONAL QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN CASE OF PROMOTEES
1	2	3	4	5	6	7	8
Assistant Professor & Assistant Director (Training)	10	Group 'A'	Pay Level – 10 as per 7 th CPC	Selection	30 Years for Direct Recruitment / Short Term Contract 56 years for deputation	For Direct Recruitment/Short term contract: A. Essential: i. Educational Qualifications: - Post Graduate Degree in any discipline with 55% marks (or equivalent grade) from a recognized University/ Institute with provision of applicable concession to the respective categories. B. Desirable: ii. Educational Qualifications: - B.Ed./M.Ed or equivalent from a recognized University/ Institute. - NET/SLET - NET-JRF - Doctorate Degree from a recognized University/ Institute. For Deputation A. Essential: i. Educational Qualifications - Post Graduate Degree in any discipline from a recognized University/Institute. - B.Ed. degree from a recognized University/Institute. - NET/ SLET or equivalent or Doctorate Degree. ii. Experience (1) Holding analogous post. OR Minimum of 03 years' regular service either in Level-8 as per 7th CPC or in Level-7 as per 7th CPC, or taken together. (2) Experience as per (1) above should be in a Govt. Institution/ University/ Organisation/ PSUs/ Autonomous Body/ Statutory Body with relevant experience in Teaching/ Academic Administration/ Industry/ Research. B. Desirable - M.Ed./M.Phil. or equivalent. - Contribution to educational innovation, curricula design & technology mediated teaching learning process. - Experience in organizing seminars, in service courses, orientation programmes for teachers, Symposia etc. at National/ International Level. - Good Academic acumen, Creativity, Writing, Presentation, Analytical and Communication skills. Note 1:- The candidates having desirable qualification B.Ed / M.Ed or equivalent may be compensated with some additional points/marks at interview stage as per details given below:- Either B.Ed or M.Ed or equivalent – 03 marks NET/SLET – 03 marks NET-JRF – 04 marks Ph.D – 05 marks NET/SLET+Ph.D – 06 marks * Assigned marks for desirable qualification are restricted to maximum 06 within the total 30 marks allotted for interview. Note 2:- The officials of Academics/Skill Education/Training Cadres shall not claim/entitled for any parity in terms of pay & allowances, or age criteria at par with UGC, any other Government Organization, Autonomous Body, or Public Sector Undertaking (PSU). They will continue to be governed by the CBSE Service Rules & its pay & allowances.	N.A.

RECRUITMENT RULES FOR THE POST OF “ASSISTANT PROFESSOR & ASSISTANT DIRECTOR (TRAINING)”

PERIOD OF PROBATION, IF ANY	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	IN CASE OF RECTT. BY PROMOTION/DEPUTATION GRADES FROM WHICH PROMOTION/ DEPUTATION TO BE MADE	IF A DEPARTMENTAL PROMOTION COMMITTEE / SELECTION COMMITTEE EXISTS WHAT IS ITS COMPOSITION	CIRCUMSTANCES IN WHICH UPSC TO BE CONSULTED IN MAKING RECTT.
9	10	11	12	13
2 Years	75 % by direct recruitment failing which by Deputation 25% Deputation/ Short-term Contract	As per Column 07	1. Chairperson, CBSE 2. Joint Secretary (SE&L), MoE 3. Representative of SC/ST/OBC/ Minority Community 4. Secretary CBSE 5. Professor & Director (Academics)/ Professor & Director (Training)/ Professor & Director (Skill Education)	NA

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