



केन्द्रीय माध्यमिक शिक्षा बोर्ड CENTRAL BOARD OF SECONDARY EDUCATION

(शिक्षा मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन) (An Autonomous Organization under the Ministry of Education, Govt. of India)
No. CBSE/Rectt.Cell/12(2)/2023/Secy/269C Dated: 28.06.2023

NOTIFICATION

In supersession of all the previous notifications, the Competent Authority of the Board vide orders dated 28.06.2023 has approved the restructuring of Engineering Cadre.

- The nomenclature of the following posts has been re-designated as under:-

S. No.	Present Designation	New Designation	Pay Scale
1.	Junior Engineer	Section Engineer	Pay Level-7 of 7 th CPC (PB-2 of Rs. 9300-34800 + GP of Rs. 4600)
2.	Technical Supervisor	Junior Engineer	Pay Level-6 of 7 th CPC (PB-2 of Rs. 9300-34800 + GP of Rs. 4200)

- The revised structure of Engineering Cadre along with method of recruitment is as under:-

Name of the post	No. of posts	Method of Recruitment
Superintending Engineer Pay Level-12 (PB-3 of Rs. 15600-39100 + GP of Rs. 7600)	01 (Civil)	100% by promotion failing which by deputation
Executive Engineer Pay Level-11 (PB-3 of Rs. 15600-39100 + GP of Rs. 6600)	02 (Civil)	100% by promotion failing which by deputation
Assistant Engineer Pay Level-10 (PB-3 of Rs. 15600-39100 + GP of Rs. 5400)	04 (Civil)	100% by promotion failing which by deputation
Section Engineer Pay Level-7 (PB-2 of Rs. 9300-34800 + GP of Rs. 4600)	08 (Civil)	100% by promotion failing which by deputation
Junior Engineer Pay Level-6 (PB-2 of Rs. 9300-34800 + GP of Rs. 4200)	15 (Civil)	100% by direct recruitment
Total	30	

- The existing Junior Engineer in Pay Level-7 of 7th CPC (PB-2 of Rs. 9300-34800 + GP of Rs. 4600) who have been promoted from the post of Technical Supervisor in the Board will be governed by the provisions contained in Notification dated 12.03.2021 and shall acquire B.Tech/B.E./Diploma in Civil Engineering from a recognized University or Institute for further promotion from Junior Engineer in Pay Level-7 of 7th CPC to Assistant Engineer in Pay Level-10 of 7th CPC. However, they will be rechristened as per the proposed designation.
- The existing 02 Technical Officials (i.e. 01 Lift Operator and 01 Technical Supervisor) will be governed under previous method of recruitment/promotion contained in Notification dated 02.09.2019 until they are promoted to the post of Section Engineer in Pay Level-7 of 7th CPC and will be thereafter covered under provisions contained in Notification dated 12.03.2021.

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5. The revised Recruitment Rules of Engineering Cadre are annexed herewith.

This issues with the approval of Competent Authority of the Board.

Anurag Tripathi
(Anurag Tripathi)
Secretary

Distribution:-

1. Deputy Secretary to Chairperson, CBSE for kind information of the Hon'ble Chairperson, CBSE.
2. CVO/All Heads of Departments/Regional Directors of the Board.
3. IAFA/Joint Secretary (A&L) / Joint Secretary (Affiliation) /Joint Secretary (IT).
4. All the Regional Officers/Head of CoEs of the Board.
5. Under Secretary (IT) – for updation in eHRMS.
6. All officers of the Board upto the level of Section Officer.
7. President, Shiksha Board Staff Welfare Association
8. President, All India CBSE SC/ST Employees Welfare Association
9. Hindi Cell, CBSE, Headquarter for Hindi Translation.
10. Scrap file/Guard File/Notice Board.

RECRUITMENT RULES FOR THE POST OF SUPERINTENDING ENGINEER

Name of Post	Number of Post(s)	Classification of post	Level in 7 th CPC Pay Matrix	Whether Selection post or Non Selection post	Age limit for Direct Recruitment/ Deputation	Educational and other qualification	Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotees
1	2	3	4	5	6	7	8
Superintending Engineer	01 (One)	Group-A	Level-12 of 7 th CPC (Pre-revised PB -3 of ₹ 15,600-39,100 + Grade Pay of ₹ 7600/-)	Selection	For Deputation: 56 years	B.E./B. Tech degree in Civil Engineering from a university/institution recognized from AICTE	Not Applicable

Period of probation, if any	Method of Recruitment	In case of recruitment by promotion/deputation/absorption grade from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
9	10	11	12	13
Not Applicable	100% by Promotion failing which by deputation	<p>Promotion:-</p> <p>(i) Five years of regular service as Executive Engineer in Level-11 of 7th CPC (PB-3 of ₹ 15600-39100 + GP of ₹ 6600/-).</p> <p>(ii) Educational Qualification is no bar.</p> <p>Deputation:-</p> <p>1. Officers of Central Govt./State Govt./Union Territories/Public Sector Undertakings /Autonomous Bodies /Statutory Organisations:</p> <p>Holding analogous post on regular basis.</p> <p>OR</p> <p>Five years' experience as Executive Engineer in Level-11 of 7th CPC (PB-3 of ₹ 15600-39100 + GP of ₹ 6600/-) in Govt. or PSU construction/ maintenance of Multi-storied buildings.</p> <p>AND</p> <p>2. Possessing educational qualification mentioned in above Column-7.</p> <p>Note 1:- The regular service rendered at higher pay level shall be counted towards the total regular service required at any of the prescribed pay level of 7th CPC or equivalent pay grade.</p> <p>Note 2: - No provision for absorption</p> <p>Note 3:- Officers in the line of promotion from feeder cadre will not be eligible for deputation.</p>	<p>(i) Chairman, CBSE - In the Chair</p> <p>(ii) Joint Secretary (SE&L), MoE – Member</p> <p>(iii) Commissioner KVS/NVS, Director of Education, Govt. of NCT of Delhi - Member</p> <p>(iv) Secretary, CBSE - Member</p> <p>(v) Joint Secretary (A&L) - Member</p> <p>(vi) Representative of SC/ST/Minority Community – Member</p>	Not Applicable







RECRUITMENT RULES FOR THE POST OF EXECUTIVE ENGINEER

Name of Post	Number of Post(s)	Classification of post	Level in 7 th CPC Pay Matrix	Selection post or Non Selection post	Age limit for Direct Recruitment/ Deputation	Educational and other qualification for direct recruit	Age and educational qualifications prescribed for direct recruit will apply in the case of promotion
1	2	3	4	5	6	7	8
Executive Engineer	02 (Two)	Group-A	Level-11 of 7 th CPC (Pre-revised PB -3 of ₹ 15,600-39,100 + Grade Pay of ₹ 6600/-)	Selection	For Deputation: 56 years	B.E./B. Tech degree in Civil Engineering from a university/institution recognized from AICTE	Not Applicable

Period of probation, if any	Method of Recruitment	In case of recruitment by promotion/deputation/absorption grade from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
9	10	11	12	13
Not Applicable	100% by Promotion failing which by deputation	<p>Promotion:-</p> <p>(i) Five years of regular service as Assistant Engineer in Level-10 of 7th CPC (PB-3 of ₹ 15600-39100 + GP of ₹ 5400/-).</p> <p>(ii) Educational Qualification is no bar.</p> <p>Deputation:-</p> <p>1. Officers of Central Govt./State Govt./Union Territories/Public Sector Undertakings /Autonomous Bodies /Statutory Organisations:</p> <p>Holding analogous post on regular basis.</p> <p>OR</p> <p>Five years' experience as Assistant Engineer in Level-10 of 7th CPC (PB-3 of ₹ 15600-39100 + GP of ₹ 5400/-) in Govt. or PSU construction/maintenance of Multi-storied buildings.</p> <p>AND</p> <p>2. Possessing educational qualification mentioned in above Column-7.</p> <p>Note 1:- The regular service rendered at higher pay level shall be counted towards the total regular service required at any of the prescribed pay level of 7th CPC or equivalent pay grade.</p> <p>Note 2: - No provision for absorption</p> <p>Note 3:- Officers in the line of promotion from feeder cadre will not be eligible for deputation.</p>	<p>(i) Chairman, CBSE - In the Chair</p> <p>(ii) Joint Secretary (SE&L), MoE – Member</p> <p>(iii) Commissioner KVS/NVS, Director of Education, Govt. of NCT of Delhi - Member</p> <p>(iv) Secretary, CBSE - Member</p> <p>(v) Joint Secretary (A&L) – Member</p> <p>(vi) Representative of SC/ST/Minority Community – Member</p>	Not Applicable

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RECRUITMENT RULES FOR THE POST OF ASSISTANT ENGINEER

Name of Post	Number of Post(s)	Classification of post	Level in 7 th CPC Pay Matrix	Whether Selection post or Non Selection post	Age limit for Direct Recruitment/ Deputation	Educational and other qualification	Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotees
1	2	3	4	5	6	7	8
Assistant Engineer	04 (Four)	Group-A	Level-10 of 7 th CPC (Pre-revised PB -3 of ₹ 15,600-39,100 + Grade Pay of ₹ 5400/-)	Selection	For Deputation: 56 years	B.E./B. Tech degree in Civil Engineering from a university/institution recognized from AICTE	Not Applicable

Period of probation, if any	Method of Recruitment	In case of recruitment by promotion/deputation/absorption grade from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
9	10	11	12	13
Two years	100% by Promotion failing which by deputation	<p>Promotion :-</p> <p>(i) Five years of regular service as Section Engineer in Level-7 of 7th CPC (PB-2 of ₹ 9300-34800 + GP of ₹ 4600/-) with confirmed in the grade.</p> <p>(ii) Educational Qualification is no bar.</p> <p>Deputation:-</p> <p>1. Officers of the Central Govt./State Govt./Union Territories Administration or Central/State Autonomous/Statutory Organisations:</p> <p>Holding analogous post on regular basis.</p> <p style="text-align: center;">OR</p> <p>Five years' experience as Section Engineer in Level-7 of 7th CPC (PB-2 of ₹ 9300-34800 + GP of ₹ 4600/-) in Govt. or PSU construction/maintenance of multi-storied buildings.</p> <p style="text-align: center;">AND</p> <p>2. Possessing educational qualification mentioned in above Column-7.</p> <p>Note 1:- The regular service rendered at higher pay level shall be counted towards the total regular service required at any of the prescribed pay level of 7th CPC or equivalent pay grade.</p> <p>Note 2: - No provision for absorption</p> <p>Note 3:- Officers in the line of promotion from feeder cadre will not be eligible for deputation.</p>	<p>(i) Chairman, CBSE - In the Chair</p> <p>(ii) Joint Secretary (SE&L), MoE – Member</p> <p>(iii) Commissioner KVS/NVS, Director of Education, Govt. of NCT of Delhi - Member</p> <p>(iv) Secretary, CBSE - Member</p> <p>(v) Joint Secretary (A&L) – Member</p> <p>(vi) Representative of SC/ST/Minority Community – Member</p>	Not Applicable

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RECRUITMENT RULES FOR THE POST OF SECTION ENGINEER

Name of Post	Number of Post(s)	Classification of post	Level in 7 th CPC Pay Matrix	Whether Selection post or Non Selection post	Age limit for Direct Recruitment/ Deputation	Educational and other qualification	Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotees
1	2	3	4	5	6	7	8
Section Engineer	08 (Eight)	Group-B	Level-7 of 7 th CPC (Pre-revised PB -2 of ₹ 9300-34,800 + Grade Pay of ₹ 4600/-)	Selection	For Deputation: 56 years	B.E./B. Tech degree in Civil Engineering from a university/institution recognized from AICTE	Not Applicable

Period of probation, if any	Method of Recruitment	In case of recruitment by promotion/deputation/absorption grade from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
9	10	11	12	13
Not Applicable	100% by Promotion failing which by deputation	<p>Promotion :-</p> <p>(i) Five years of regular service as Junior Engineer in Level-6 of 7th CPC (PB-2 of ₹ 9300-34800 + GP of ₹ 4200/-) with confirmed in the grade.</p> <p>(ii) Educational Qualification is no bar.</p> <p>Deputation:-</p> <p>1. Officers of the Central Govt./State Govt./Union Territories Administration or Central/State Autonomous/Statutory Organisations:</p> <p>Holding analogous post on regular basis.</p> <p style="text-align: center;">OR</p> <p>Five years' experience as Junior Engineer in Level-6 of 7th CPC (PB-2 of ₹ 9300-34800 + GP of ₹ 4200/-) in Govt. or PSU construction/maintenance of multi-storied buildings.</p> <p style="text-align: center;">AND</p> <p>2. Possessing educational qualification mentioned in above Column-7.</p> <p>Note 1:- The regular service rendered at higher pay level shall be counted towards the total regular service required at any of the prescribed pay level of 7th CPC or equivalent pay grade.</p> <p>Note 2: - No provision for absorption</p> <p>Note 3:- Officers in the line of promotion from feeder cadre will not be eligible for deputation.</p>	<p>(i) Secretary, CBSE - In the Chair</p> <p>(ii) Joint Secretary (A&L), CBSE - Member</p> <p>(iii) Superintending Engineer / Executive Engineer, CBSE- Member</p> <p>(iv) Representative of SC/ST - Member</p>	Not Applicable

Remarks: The existing 02 Technical Officials (i.e. 01 Lift Operator and 01 Technical Supervisor) will be governed under previous method of recruitment/promotion until they are promoted to the post of Assistant Engineer in the Pay Level-10 of 7th CPC and will be covered under provisions contained in Notifications dated 02.09.2019 and dated 12.03.2021.





RECRUITMENT RULES FOR THE POST OF JUNIOR ENGINEER

Name of Post	Number of Post(s)	Classification of post	Level in 7 th CPC Pay Matrix	Whether Selection post or Non Selection post	Age limit for Direct Recruitment/ Deputation	Educational and other qualification	Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotees
1	2	3	4	5	6	7	8
Junior Engineer	15 (Fifteen)	Group-B	Level-6 of 7 th CPC (Pre-revised PB -2 of ₹ 9300-34,800 + Grade Pay of ₹ 4200/-)	Selection	32 years for Direct Recruitment [Relaxation in upper age limit will be given to SC/ST/OBC candidates and Govt. Servant as per instructions of Govt. of India issued from time to time]	B.E./B. Tech degree in Civil Engineering from a university/institution recognized from AICTE	Not Applicable

Period of probation, if any	Method of Recruitment	In case of recruitment by promotion/deputation/absorption grade from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
9	10	11	12	13
Two years	100% by direct recruitment	Not Applicable	Not Applicable	Not Applicable

Remarks: The existing 02 Technical Officials (i.e. 01 Lift Operator and 01 Technical Supervisor) will be governed under previous method of recruitment/promotion until they are promoted to the post of Assistant Engineer in the Pay Level-10 of 7th CPC and will be covered under provisions contained in Notifications dated 02.09.2019 and dated 12.03.2021.

